

## **OLA CODE OF CONDUCT**

### **Section I – All individuals affiliated with the OLA shall:**

- I. Attempt at all times to work toward the goals and objectives of the OLA and the game of Lacrosse, and towards the betterment of its members.
- II. Strive to heighten the image and dignity of the Association and the sport of Lacrosse as a whole, and to refrain from behaviour which may discredit or embarrass the Association or the game.
- III. Always be courteous and objective in dealing with other members.
- IV. Strive to achieve excellence in the sport while supporting the concepts of Fair Play and Drug free sport.
- V. Show respect for the culture, social and political values of all participants in the sport.
- VI. As a guest in another province or foreign country, abide by the laws of the host jurisdiction and adhere to any social customs concerning conduct.

### **Section II – An Individual's conduct shall be in question when they:**

- I. Breach any of the above Section 1.
- II. Use their position within the OLA for unauthorized personal and/or material gains.
- III. Willfully circulate false, malicious statements, derogatory to any other member of the Association.
- IV. Willfully ignore or break the Bylaws, policies and/or rules and regulations of the OLA.
- V. Counsel others to ignore or break the bylaws, policies, and/or rules and regulations of the OLA.

### **Section III – General:**

- I. The OLA endorses the principles of natural justice and due process which allows any individual the right to a hearing and an appeal of any action which affects their rights.
- II. The OLA and its member governing bodies agree to honor and enforce disciplinary action taken by those governing bodies upon the completion of due process.

### **Section IV – Discipline Procedures:**

- I. Any report alleging a breach of Member obligation under this Code of Conduct shall be submitted in writing to the OLA within fourteen (14) days of the event/occurrence.
- II. Upon receiving a report, the OLA staff shall immediately notify the OLA Executive who shall determine the merit of the complaint and determine if action is necessary.
- III. If action is deemed necessary, the event/occurrence will be dealt with under normal OLA Discipline and Appeals procedures.